

**HEALTH, SAFETY AND ENVIRONMENT (HSE) POLICY**

We believe every incident is preventable. Our health, safety and environmental (HSE) management program is an essential part of Techno's everyday culture. Our philosophy of "Zero Incident" begins in the workplace and extends to the communities where we conduct our business. This fundamental belief, outlined in our HSE Policy is embedded in our corporate culture and integrated into every aspect of TES business activities.

We are committed to a process of continuous improvement in all we do and to the adoption of international industry standards and codes as the Company achieved ISO 14001: 2004 and OHSAS 18001: 2007 Certifications. The company ensures that the work environment for all employees is set in such manner as to keep all health, safety & environmental factors in place as well as providing services and measures to avoid hazardous scenarios for all personnel.

Management has a leadership role in the communication and implementation of, and ensuring compliance with, HSE policy, procedures and standards. We are committed to:

- Identify and strive for best practices for continuous improvement of HSE system performance;
- Comply with Health, Safety & Environment codes and legislation, and co-operate with relevant enforcement agencies including local communities;
- Systematically identify potential hazards, assess their relative significance, develop reduction measures and establish suitable controls to ensure that risks are minimized;
- Plan for, respond to and recover from any emergency, crisis and business disruption;
- Minimize our impact on the environment through pollution prevention, reduction of natural resource consumption and emissions, and the reduction and recycling of waste;
- Monitor HSE performance of all stakeholders involved in the TES business activities using agreed key performance indicators;
- Provision of training, controls, and protective measures based on sound assessment of personal health and safety, equipment and process safety, workforce and asset security, and environmental and social responsibility;
- Audit and review of HSE systems & performance and continually improve the effectiveness of system;
- Allocation of appropriate resources to implement this policy;

This policy shall be regularly reviewed and updated to ensure the quality and appropriateness of its implementation. The Management commitments to HSE are in addition to comply with International standards as well as all applicable law and regulations where we operate. Company measures the achievement of this HSE Policy by setting measurable HSE performance targets in our business plans, which we are all committed to. This Policy Statement shall be made freely available to all interested parties.



Arsalan Ali

Director

21<sup>st</sup> August 2017